

Exit Interview

INFORMATION

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TERMINATION DATE

REASON FOR LEAVING

- Better job opportunity
- Conflict with leader
- Lack of recognition
- Rate of pay/compensation
- Different type of work
- Working conditions
- Company culture
- No career advancement
- Retirement
- Other

RATE SUPERVISOR (1-5)

- Followed policies • ---
- Treated employees fairly • ---
- Provided recognition • ---
- Encouraged development • ---
- Resolved issues quickly • ---

RATE PAY & BENEFITS (1-5)

- Compensation • ---
- Vacation days • ---
- Medical/dental • ---
- Retirement Plan • ---
- Paid Sick Leave • ---

RATE JOB/ROLE (1-5)

- Company communication • ---
- Department communication • ---
- Leader communication • ---
- Development/Job Training • ---
- Advancement opportunities • ---

RATE DEPARTMENT (1-5)

- Teamwork • ---
- Motivation • ---
- Working conditions • ---
- Workload expectations • ---
- Productivity • ---

COMMENTS



WHAT DID YOU LIKE MOST ABOUT YOUR JOB? LEAST?

WHEN DID YOU START CONSIDERING MOVING ON?

WHAT BENEFITS/ PROGRAMS DID YOU FEEL WERE MISSING?

WHAT ADVICE WOULD YOU GIVE TO YOUR TEAM? EXEC TEAM?

WHAT WOULD MAKE THIS A BETTER PLACE TO WORK?

IS THERE ANYTHING ELSE YOU'D LIKE US TO KNOW?

